COURSE INFORMATION SHEET

University: Catholic University in Ružomberok

Faculty: Faculty of Education

Course code: KMN/Mn-

Course title: Management

BD109A/22

Type and range of planned learning activities and teaching methods:

Form of instruction: Lecture / Seminar

Recommended study range:

hours weekly: 2/2 hours per semester: 26/26

Teaching method: on-site

Credits: 6 Working load: 150 hours

Recommended semester/trimester: 2.

Level of study: I.

Prerequisities:

Requirements for passing the course:

a) continuous assessment: solution of case studies from management 0 - 30 points,

b) final evaluation: written test 0 - 70 points

The number of points obtained for the interim and final evaluation is 100. It corresponds to the classification scale of the evaluation. Credits will be awarded to a student who has obtained at least 60 out of 100 points from the subject for fulfilling the specified conditions.

Course evaluation:

A - 100% -93%

B - 92% -85%

C - 84% -77%

D - 76% -69%

E - 68% -60%

Fx - 59% - 0%

Learning outcomes of the course:

Course objective:

The aim of the course is to acquire theoretical knowledge in the field of basic managerial functions and their practical application in the form of case studies.

Learning outcomes:

After completing the course the student will gain the following knowledge, skills and competencies:

- is able to identify the position of management in the management system of the organization and define the basic tasks of the manager at all levels of management,
- is able to analyze the state of management practice in the organization and propose measures to optimize management activities,
- develop a solution to a selected problem in the conditions of a specific organization in the form of
- case study,
- applies management methods in solving a selected managerial problem in the form of a case study,
- apply the principles of a systems approach to planning, organizing, controlling and leading people,
- assess the conditions of a particular organization and choose the appropriate leadership style and tools,

- knows the essence of decision-making and the need for information management in managerial activities.

Course contents:

1. Definition of the term management. History of management and developmental stages of management.

Representatives of individual schools of management and their contribution to the development of management.

- 2. Planning as a managerial activity.
- 3. Organizing as a managerial activity.
- 4. People management and basic tools of people management.
- 5. Leading people by motivation. Leading people through communication.
- 6. Control as a managerial activity.
- 7. Characteristics of a manager and his characteristics.
- 8. The essence of decision making. Information in the work of a manager.

Recommended or required literature:

- 1. DROPPA, M., MIKUŠ, P. 2010. Základy manažmentu. 2., rozšírené vydanie, 2010, Ružomberok: VERBUM, 259 s., ISBN 978-80-8084-622-0.
- 2. KOKAVCOVÁ, D. et. al. 2012. Manažment I. Bratislava: Iura Edition, 2012. 157 s. ISBN 978-80-8078-513-0. 22.
- 3. MAJTÁN, M. 2018. Manažment. Bratislava: Sprint 2, 2018. 408 s. ISBN 9788089710270.
- 4. Prednášky z predmetu Manažment.
- 5. REFLEXIE : Kompendium teórie a praxe podnikania. Podniková stratégia. Ružomberok: VERBUM vydavateľstvo Katolíckej univerzity v Ružomberku, č. 3, ročník I., 2017. ISSN 2585-7428.
- 6. REFLEXIE: Kompendium teórie a praxe podnikania. Ružomberok: VERBUM vydavateľstvo Katolíckej univerzity v Ružomberku, č. 4, ročník I., 2017. ISSN 2585-7428. 7. SEDLÁK M. 2012. Základy manažmentu, I. vydanie, Wolters Kluver Bratislava, 2012. 330 str. ISBN 978-80-8078-455-3.

Language of instruction:

Slovak

Notes:

Course evaluation:

Assessed students in total: 55

| A | В | С | D | Е | FX |
|-------|-------|------|-------|------|-------|
| 14.55 | 29.09 | 9.09 | 10.91 | 20.0 | 16.36 |

Name of lecturer(s): prof. Ing. Iveta Ubrežiová, CSc., PhDr. Jaroslava Bučková, PhD.

Last modification: 29.06.2022

Supervisor(s):

People responsible for the delivery, development and quality of the study programme:

PhDr. ThLic. Martin Taraj, PhD., prof. Ing. Iveta Ubrežiová, CSc.